

Candidate Name : Arshad Syed

Job Title: Solution Architect

About me:

My name is **Arshad Syed**, and I have been a proud **Plano/Frisco resident for 23 years**, **Alhamdulillah**. Texas has been my home, where I've raised my family and built lifelong relationships through faith, service, and community engagement. Professionally, I serve as a **Solution Architect at Bank of America**, bringing leadership, collaboration, and problem-solving skills to all aspects of my work and community service.

My strengths:

As a Plano/Frisco community member for the past 23 years, Alhamdulillah, I have dedicated myself to serving and strengthening our community through active engagement, leadership, and collaboration. Over the years, I have had the privilege to serve in various positions across multiple non-profit organizations, Islamic centers, and within the City of Plano, gaining valuable experience in organizational leadership and community development.

I have **initiated and supported numerous youth programs**, focusing on empowering the next generation through mentorship, education, and community involvement. Currently, I am honored to serve as a **Shura Board Member at ICQC**, a role I've held for the past two years.

Experience:

With over two decades experience serving in various non-profit organizations, I have been deeply involved in strengthening our community through leadership, collaboration, and service. My journey includes active roles with the Islamic Association of Collin County (IACC), SEED, IAMC, and the Plano Public Library Advisory Board, as well as volunteering with both Plano ISD and Frisco ISD to support youth and educational initiatives.

For the past **five years**, I have been dedicated to serving our own **Islamic Center of Qur'an and Community** (ICQC) — first as a **volunteer**, and for the last **two years** as a **Shura Board Member**. My involvement has spanned multiple areas and leading **community initiatives** that strengthen engagement and growth within our masjid.

Through these experiences, I've developed a strong foundation in organizational management, teamwork, and community development — always striving to serve with sincerity, transparency, and dedication.

My Vision: <u>VISION</u> includes a Prompt and Delayed Action plan

My vision is to ensure that ICQC remains a **safe, inclusive, and thriving community center**, supporting spiritual growth, youth empowerment, civic engagement, and community development — while preparing future generations to lead with integrity, vision, and dedication.

Prompt Action Plan:

If elected, my focus will be on **strengthening ICQC and empowering our community in the immediate term**:

- Stabilize and extend the current modular facility while the permanent masjid is under construction.
- Launch new youth programs and community/sister events.
- Enhance automation and security to improve facility operations.
- **Promote outreach programs** with other faiths and religions.
- Strengthen relationships with neighboring communities and the City of Frisco, involving the Mayor's office, City Council, Police, and Fire Departments..

Delayed Action Plan:

For long-term sustainability and growth, I plan to focus on:

- Securing funds for the main masjid building to ensure timely completion.
- **Bringing transparency** in board and organizational operations.
- Increasing engagement and open dialogue with board and community members.
- Establishing a youth mentorship program to develop future Shura members and leaders.
- Programs for high school students, including SAT and competitive exam preparation.
- Creating an endowment program to make ICQC financially self-sustaining.
- Making ICQC more welcoming and inclusive, involving all community members in its growth and programs.

Why should you choose me as your Shura Member?

I seek your support to continue serving as a **Shura Member** at ICQC. With over **23 years of experience** serving **non-profit organizations and Islamic centers**, I bring leadership, dedication, and a deep commitment to our community.

For the past 4–5 years, I have volunteered at ICQC, and for the last 2 years, I've served on the Shura Board during a critical growth phase — from acquiring land and starting construction of our new masjid to transitioning from a rented musalla to our current modular facility.

As IT Head, I've worked to improve day-to-day operations, enhance safety, and strengthen community services. I am committed to continuing this work to build a thriving, safe, and spiritually enriching masjid for generations to come.